



Refugee Talent Hub

1 September 2016



General update Refugee Talent Hub: Achieved milestones

Achieved milestones:



20th of January 2016
World Economic Forum (WEF) in Davos

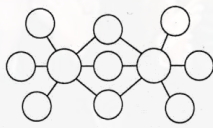
February 2016
Commitment from WEF participants

11th of March 2016
Kick-off session in Innovation Center + commitment from participants

25th of April 2016
Buddy training (Meaningful Waiting activity)

09th of May 2016
Sociaal Economische Raad (SER) presentation + recognition moment

13th of May 2016
Refugee Talent interview training (Meaningful Waiting activity)



Next steps:

13th of May 2016
Pilot Amsterdam first 30 profiles into Refugee Talent Hub (Meaningful Waiting activity)

19th of May 2016
Official launch Refugee Talent Hub with municipality of Amsterdam

June 2016
Partnership meetings, presentations and start new pilots in other municipalities,

End of June 2016
Kick-off Helmond/ Eindhoven pilot + Foundation

July
Den Haag Pilot group with

End of August 2016
MD Selection and handover to daily organization

Mid October 2016
Go/No Go nationwide roll-out

The Refugee Talent Hub has the goal to increase economic opportunities through work integration for Refugee Talent



To ensure that our Hub will work, The Amsterdam Pilot was successfully launched during the 'Ambtswoningbijeenkomst' 19th May 2016

Partners Amsterdam Pilot - 19th May 2016



Accenture
Aegon
AkzoNobel
Arcadis
Baker & McKenzie
C&A
ISS
Matchcare
Monsterboard
NS
Randstad
SKIPP
Taal aan Zee / Vluchtelingenacademie
UAF
Vluchtelingenwerk Nederland

These partners are only a selection!
Since then, many more have committed...

Our Amsterdam pilot has been followed by a second pilot in July with Den Haag



Our pilot group

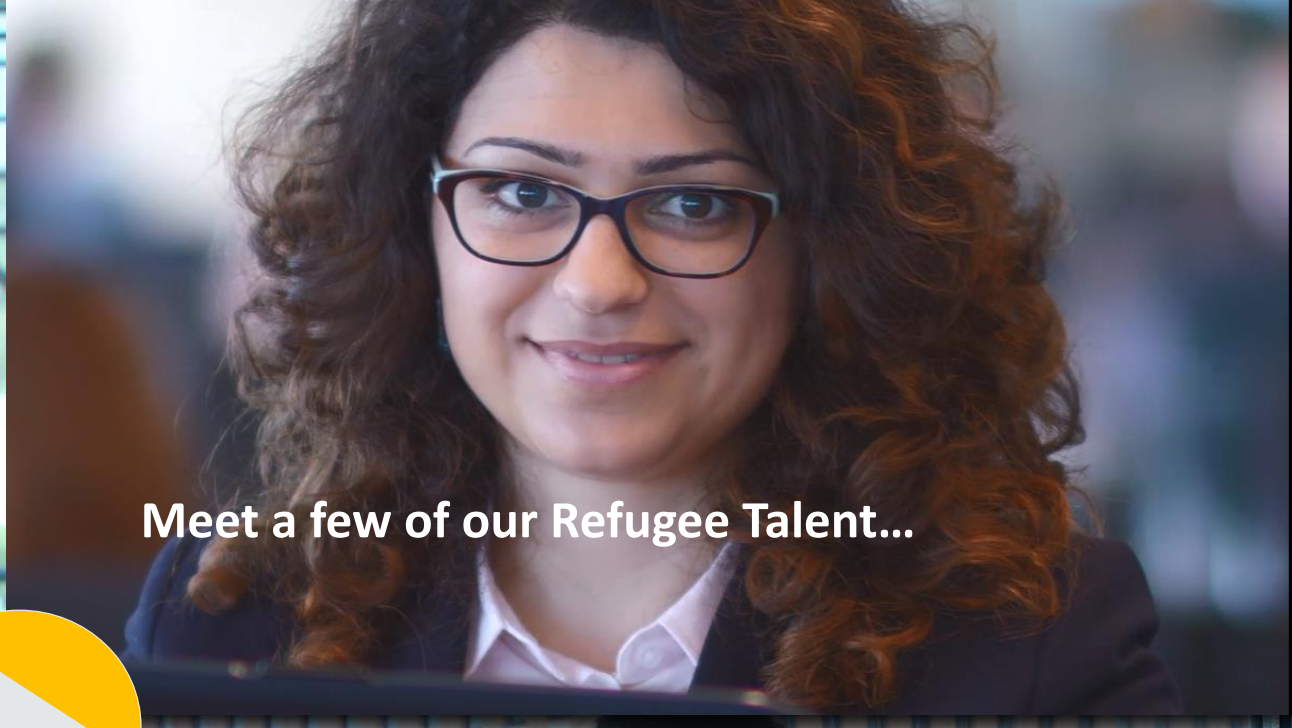


Our winning team

DE HAAGSE
HOOGESCHOOL



- ✓ Matched 30 Refugee Talents with mentors for a minimum period of 6 months
- ✓ Provided interview training to Refugee Talents
- ✓ Provided mentor training to mentors
- ✓ Facilitated online profile session
- ✓ Ran Refugee Talent Hub challenge: 3 Groups, 3 Ideas
→ Participation in the Accenture Innovation Awards



Meet a few of our Refugee Talent...

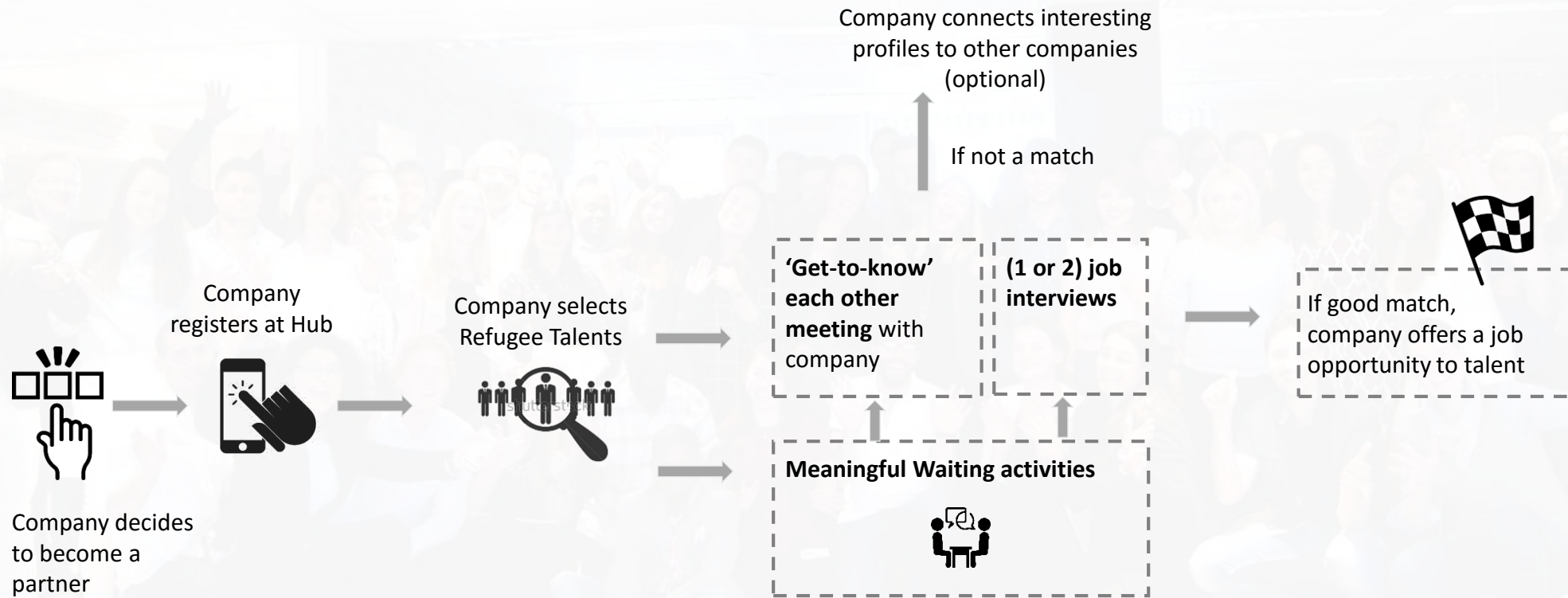




Being a partner of the Refugee Talent Hub



Employers start with identifying what kind of contribution they would like to give.



Being a partner of the Refugee Talent Hub

Objective



The objective of becoming a partner with the Refugee Talent Hub is to become an active member of the ecosystem, committed to supporting Refugee Talents of the Hub in exploring and/or receiving ‘Meaningful Waiting’ and/or helping them find job opportunities.

A partner helps us to empowers Refugee Talent to see a possible future...
...and believe it can be obtained (S.H.*)

Steps



Step 1
Introduction meeting to the Refugee Talent Hub



Step 2
Definition of in-kind contribution types



Step3
Commitment to the Hub



Step 4
Start contributing / mentoring

There are two types of in-kind contribution types



Contributing to the Hub by providing job opportunities for Refugee Talent

WERK-
ERVARINGS
PLAATS

STAGE-
PLEK

DEELTIJD
BAAN
TIJDELIJK

FULL-TIME
BAAN
TIJDELIJK

FULL-TIME
BAAN
ONBEPERKTE
TIJD

...



Contributing to the Hub by offering / providing Meaningful Waiting activities

Sponsor existing Hub activities

MENTOR
TRAINING



INTERVIEW
TRAINING



ONLINE
PROFILE
TRAINING



MEET &
GREET
EVENTS



Provide an self-designed MW activity

COMPUTER/
MS SKILLS



LANGUAGE
LESSONS



STUDY
ORIENTATION



JOB
ORIENTATION

....

More questions?

More information? info@refugeetalenthub.com



Do you want to know what the media is saying about us?

[NRC Next](#)



[Het Parool](#)



[Volkskrant](#)



[AT5](#)

